

**BALKRISHNA INDUSTRIES  
LIMITED**

**Stakeholder Relationship  
Policy**

Policy Title	
Stakeholder Relationship Policy	
Issue Number	1
Issue Date	18 <sup>th</sup> May, 2016
Approved by	Board of Directors
Revision Number	1
Revision Date	27 <sup>th</sup> May, 2023

### Policy brief and Purpose:

Balkrishna Industries Limited (hereinafter referred to as "BKT" or "the Company") aims to grow along with all stakeholders associated with it. In this regards the Company has taken various efforts to engage with its stakeholders. The Company believes in improving the relationship with its stakeholders through various engagement opportunities.

### Scope and Coverage:

This Stakeholder Relationship Policy shall be adhered by the all stakeholders of BKT.

### Our Policy Outlines:

- Identifying the key stakeholders who influence the business of the Company.
- Engaging with all stakeholders through meaningful activities.
- Creating awareness among the stakeholders about pursuing business operations in a sustainable manner.
- Identifying the marginalized and vulnerable stakeholders for inclusive growth and overall development.
- Creating awareness among the stakeholders about the Company's products, services and growth

### We Aim to:

- Engage with all our key stakeholders in a responsible manner and protect their rights and interests.
- Map all our stakeholders including those who are marginalized, vulnerable and disadvantaged.
- Create awareness within the organization on the importance of stakeholder engagements.
- Develop engagement programmes for identifying the marginalized, vulnerable and disadvantaged stakeholder groups.
- Promote stakeholder development initiatives through training and knowledge-sharing programmes.
- Create awareness within our organization on dealing with external stakeholders and

training the relevant internal stakeholders to understand the concerns of external stakeholders.

- Promote engagements to resolve the difference with our stakeholders in a transparent and fair manner.
- Involve our stakeholders in the sustainability initiatives undertaken by us.
- Disclose our policies, decisions, and product information in a transparent manner through which our stakeholders are benefitted.