

DETAILS OF FAMILIARISATION PROGRAMME FOR INDEPENDENT DIRECTORS:

Pursuant to the Company's Policy on Familiarization Programme for Independent Directors read together with Regulation 25(7) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, ("the Listing Regulations"), the Company through its Managing Director, Directors, Senior Managerial Personnel, External Experts etc. had made various presentations to the Directors covering inter alia, Industry/market and technology trends, the financial performance, business and operational performance of the Company, future outlook, strategy, risk management and succession planning, of the Company etc. The programmes were aimed to provide insights into the Company to enable the Directors to take well informed timely decisions and contribute to the Company.

Familiarisation Programmes imparted by the Company to Independent Directors

- (i) Number of Programmes attended by the Independent Directors during the financial year ended 31st March, 2018 were 4. Number of hours spent by the Independent Directors in such Programmes during the financial year ended 31st March, 2018 is 6 hours.

The number of programmes attended by Independent Directors on a cumulative basis from 2015 upto 2018, were 8 and hours spent on cumulative basis is 12 hours.

- (ii) Number of Programmes attended by the Independent Directors during the financial year ended 31st March, 2019 were 4 and Number of hours spent by the Independent Directors in such Programmes during the financial year ended 31st March, 2019 is 6 hours.

The number of programmes attended by Independent Directors on a cumulative basis upto 2019, were 12 and hours spent on cumulative basis is 18 hours.

- (iii) Number of Programmes attended by the Independent Directors during the financial year ended 31st March, 2020 were 4 and Number of hours spent by the Independent Directors in such Programmes during the financial year ended 31st March, 2020 is 6 hours.

The number of programmes attended by Independent Directors on a cumulative basis upto 2020, were 16 and hours spent on cumulative basis is 24 hours.

- (iv) Number of Programmes attended by the Independent Directors during the financial year ended 31st March, 2021 were 4. Number of hours spent by the Independent Directors in such Programmes during the financial year ended 31st March, 2021 is 6 hours.

The number of programmes attended by Independent Directors on a cumulative basis upto 2021, were 20 and hours spent on cumulative basis is 30 hours.

- (v) Number of Programmes attended by the Independent Directors during the financial year ended 31st March, 2022 were 4 and Number of hours spent by the Independent Directors in such Programmes during the financial year ended 31st March, 2022 is 6 hours.

The number of programmes attended by Independent Directors on a cumulative basis upto 2022, were 24 and hours spent on cumulative basis is 36 hours.

- (vi) Number of Programmes attended by the Independent Directors during the financial year ended 31st March, 2023 were 5. Number of hours spent by the Independent Directors in such Programmes during the financial year ended 31st March, 2023 is 5 hours.

The number of programmes attended by Independent Directors on a cumulative basis upto 2023, were 29 and hours spent on cumulative basis is 41 hours.

- (vii) Number of Programmes attended by the Independent Directors during the financial year ended 31st March, 2024 were 6. Number of hours spent by the Independent Directors in such Programmes during the financial year ended 31st March, 2024 is 3 hours.

The number of programmes attended by Independent Directors on a cumulative basis upto 2024, were 35 and hours spent on cumulative basis is 44 hours.

- (viii) Number of Programmes attended by the Independent Directors during the financial year ended 31st March, 2025 were 2. Number of hours spent by the Independent Directors in such Programmes during the financial year ended 31st March, 2025 is 4 hours.

The number of programmes attended by Independent Directors on a cumulative basis upto 2025, were 37 and hours spent on cumulative basis is 48 hours.