

# **BALKRISHNA INDUSTRIES LIMITED**

## **Stakeholder Relationship Policy**

Policy Title Stakeholder Relationship Policy	
Issue Number	1
Issue Date	18 <sup>th</sup> May, 2016
Approved by	Board of Directors
Revision Number	2
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2 <sup>nd</sup> Revision Date	22 <sup>nd</sup> March, 2025

### Policy brief and Purpose:

Balkrishna Industries Limited (hereinafter referred to as "BKT" or "the Company") aims to grow along with all stakeholders associated with it. In this regard the Company has taken various efforts to engage with its stakeholders. The Company believes in improving the relationship with its stakeholders through various engagement opportunities.

### Scope and Coverage:

This Stakeholder Relationship Policy shall be applicable to and adhered by all stakeholders of BKT.

### Our Policy Outlines:

- Identifying the key stakeholders who influence the business of the Company.
- Engaging with all stakeholders through meaningful activities.
- Creating awareness among the stakeholders about pursuing business operations in a sustainable manner.
- Identifying the marginalized and vulnerable stakeholders for inclusive growth and overall development.
- Creating awareness among the stakeholders about the Company's products, services and growth

### We Aim to:

- Engage with all our key stakeholders in a responsible manner and protect their rights and interests.
- Map all our stakeholders including those who are marginalized, vulnerable and disadvantaged.
- Create awareness within the organization on the importance of stakeholder engagements.
- Develop engagement programmes for identifying the marginalized, vulnerable

and disadvantaged stakeholder groups.

- Promote stakeholder development initiatives through training and knowledge-sharing programmes.
- Create awareness within our organization on dealing with external stakeholders and training the relevant internal stakeholders to understand the concerns of external stakeholders.
- Promote engagements to resolve the difference with our stakeholders in a transparent and fair manner.
- Involve our stakeholders in the sustainability initiatives undertaken by us.
- Disclose our policies, decisions, and product information in a transparent manner through which our stakeholders are benefitted.

### **Roles and Responsibilities:**

Company's Business Responsibility and Sustainability Committee which consists of few members of Board of Directors will monitor the application of the policy across Company's business and will seek to ensure that our stakeholder groups are engaged in line with the process and principles mentioned in the policy.