

BALKRISHNA INDUSTRIES LIMITED

**BRIEF PROFILE OF DIRECTORS AND THEIR DIRECTORSHIP AS
ON 1st FEBRUARY, 2026**

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BRIEF PROFILE OF ARVIND PODDAR – CHAIRMAN AND MANAGING DIRECTOR

Mr. Arvind Poddar was re-appointed as Chairman & Managing Director of the Company for a period of Five years with effect from 1st August, 2021 to 31st July, 2026. The business of the Company has grown substantially well under his leadership.

He was conferred with ‘Transformational Leader Award’ (Mid Cap Category) at the 6th Asia Business Responsibility Summit. With his rich experience in the Tire Industry he took the Company from “Made in India” to international markets and laid the foundation of the Company as it is known today. Mr. Arvind Poddar was also inducted in the 2018 Tire Industry Hall of Fame instituted by the Tire Industry Association (TIA). This honor was conferred to him at an award ceremony held in USA. TIA’s Hall of Fame award is the highest honor to any individual in the entire tire industry can achieve. Induction into the Hall of Fame was the highest honor from TIA and it is conferred to deserving leaders in the Tire Industry. His dynamic leadership skills and foresight has helped the company to maintain its growth in the industry.

Directorship in following Companies:

Sr. No.	Name of the Company	Designation
1	Balkrishna Industries Ltd.	Chairman & Managing Director
2	MPP Trading Pvt. Ltd.	Director
3	Trendline Commercial Pvt. Ltd.	Director

BRIEF PROFILE OF RAJIV PODDAR -JOINT MANAGING DIRECTOR

Mr. Rajiv Poddar has been re-appointed as Joint Managing Director of the Company for a period of five years with effect from 22nd January, 2024 to 21st January, 2029.

He graduated in Business Management from Kingston University, UK.

Under joint Leadership of Mr. Rajiv Poddar's, the Company has witnessed continued strength and resilience in its core products, undertaken extensive diversification and innovation initiatives in the domestic and international businesses, made ahead-of-the curve investments in modernization, automation and technology upgradation and strategic investment, delivered sustained profitable growth in the Export and Domestic Business, exhibited leading vision and execution of ESG, fostered diversity and inclusion at the workplace. Under his stewardship, Research and Development (R&D) and new product development assumed paramount importance in the Company and his areas of expertise further encompass Strategic Planning, Project conception and oversight, Marketing, Customer engagement, and Board Collaboration.

The Company has delivered improved performance on the back of strong strategy jointly led by Mr. Rajiv Poddar, the key pillars of which were strengthening and scaling new Growth, expanding Distribution reach, building a Future Ready Workplace and creating shared value, which have resulted in consistent performance and stronger competitive position in a highly volatile and unpredictable operating environment.

Under his leadership and passion, Company has become prominent brand associated with various sports sponsorships globally, ranging from football in Europe to cricket in Australia and India, and various regional sports in India, such as Kabaddi.

Directorship in following Companies:

Sr. No.	Name of the Company	Designation
1	Balkrishna Industries Ltd.	Joint Managing Director
2	Oxemberg Clothing Private Limited	Director

BRIEF PROFILE OF VIJAYLAXMI PODDAR – NON EXECUTIVE NON INDEPENDENT DIRECTOR

Mrs. Vijaylaxmi Poddar has been appointed as Non Executive Director of the Company w.e.f 8th August, 2015. She is an industrialist having varied experience of over 31 years, in textile / tire industry.

Directorship in following Companies:

Sr. No.	Name of the Company	Designation
1	Balkrishna Industries Ltd.	Non Executive Director
2	Clothing Culture Private Limited	Executive Director
3	MPP Trading Pvt. Ltd.	Director
4	Trendline Commercial Pvt. Ltd.	Director
5	Poddar Brothers and Investment Pvt Ltd	Director
6	Oxemberg Clothing Private Limited	Director

BRIEF PROFILE OF VIPUL SHAH – DIRECTOR & COMPANY SECRETARY

Mr. Vipul Shah has been re-appointed as a Whole-Time Director, designated as Director & Company Secretary for a period of 5 years from the expiry of his present term of office i.e. w.e.f. 11th February, 2022 to 10th February, 2027.

His educational qualifications are B.COM, Company Secretary (ACS) and Diploma in Business Management. He has more than Three decades of experience in the areas of company secretarial compliances, finance, accounts and insurance.

Directorship in following Company:

Sr. No.	Name of the Company	Designation
1	Balkrishna Industries Ltd.	Director and Company Secretary

BRIEF PROFILE OF PANNKAJ GHADIALI – INDEPENDENT DIRECTOR

Mr. Pannkaj Ghadiali has more than 40 years of experience in the field of accountancy and auditing. He possesses outstanding exposure as a Practising Chartered Accountant of varied Industries in India and abroad.

Directorship in following Companies:

Sr. No.	Name of the Company	Designation
1	Balkrishna Industries Limited	Independent Director
2	Goldiam International Limited	Independent Director
3	Goldiam Jewellery Limited	Independent Director
4	Goldiam USA, Inc	Independent Director

BRIEF PROFILE OF LAXMIDAS MERCHANT – INDEPENDENT DIRECTOR

Mr. Laxmidas Merchant was re-appointed as an Independent Director for period of five years w.e.f 28th March, 2024. He holds a Degree of Bachelor of Commerce. He is qualified fellow member of the Institute of Chartered Accountants of India. He is an academically astute financial leader with over three decades of experience in the field of Corporate Accounts, SAP accounting, Finance, Treasury, Taxation and MIS functions. He manifested strengths in Financial analysis, Tax structuring, Due diligence, Funding, regulatory processes and negotiations. Presently he in on the Board of various Private Limited Company.

Directorship in following Companies:

Sr. No.	Name of the Company	Designation
1	Balkrishna Industries Ltd.	Independent Director
2	B.D. Industries (Pune) Limited	Director
3	Dhanishta Commercials Private Limited	Director
4	Reliance Life Sciences Private Limited	Director
5	Vanishree Commercials Private Limited	Director
6	RB Mediasoft Private Limited	Director
7	RB Holdings Private Limited	Director
8	ColorfulMedia Private Limited	Director
9	RB Media Holdings Private Limited	Director
10	RRB Mediasoft Private Limited	Director
11	Sanchar Content Private Limited	Director
12	Watermark Infratech Private Limited	Director
13	Reliance Media Transmission Private Limited	Director
14	Pranatharthi Commercials Private Limited	Director
15	Oriental Rubber Industries Private Limited	Director
16	Adventure Marketing Private Limited	Director

BRIEF PROFILE OF RAHUL DUTT – INDEPENDENT DIRECTOR

Mr. Rahul Dutt has been appointed as an Independent Director of the Company for a term of five (5) years with effect from 28th March, 2024 upto 27th March, 2029.

Mr. Rahul Dutt is a legal professional with Bachelor's Degree in Law from Government Law College, Mumbai (2000). He has a Master's degree with distinction in Law from UK (University of Leicester, 2001). He is a member of the Bar Council of Maharashtra & Goa, and a partner in the Mumbai office of the law firm Khaitan & Co. He was recognized as a Notable Practitioner for expertise in Corporate M&A by Asia Law Profile.

He has over 20 years' work experience with focus on mergers and acquisitions, joint ventures, infrastructure, technology licensing and business contracts across various sectors such as petrochemicals, petro-marketing, telecommunications, retail, and sports.

Directorship in following Companies:

Sr. No.	Name of the Company	Designation
1	Balkrishna Industries Ltd.	Independent Director
2	Alok Industries Limited	Independent Director
3	Reliance 4IR Realty Development Limited	Independent Director
4	Strand Life Sciences Private Limited	Independent Director
5	Den Networks Limited	Independent Director
6	Reliance Industrial Infrastructure Limited	Independent Director
7	Sterling and Wilson Renewable Energy Limited	Independent Director

BRIEF PROFILE OF SHRUTI SHAH – INDEPENDENT DIRECTOR

Mrs Shruti Shah is a Chartered accountant and a Law Graduate. She possesses expertise in the field of Income–Tax / Advisory for Corporates, Estate Planning, etc. Mrs. Shruti Shah is independent of the management and possesses appropriate skills, experience, knowledge and capabilities required for the role of Independent Director. She also possesses skills in strategic planning, financial, regulatory / legal matters, risk management, corporate governance, etc.

Directorship in following Companies:

Sr. No.	Name of the Company	Designation
1	Balkrishna Industries Ltd.	Independent Director
2	Health & Education Foundation - Section 8 Co	Director
3	Kalyani Steels Limited (Listed)	Independent Director
4	(Kalyani Investment Company Limited (Listed)	Independent Director
5	Sanghi Industries Limited (Listed)	Independent Director
6	Ajmera Realty & Infra India Limited	Independent Director
7	ACC Limited	Independent Director

BRIEF PROFILE OF T.G.NATARAJAN – INDEPENDENT DIRECTOR

Mr. Natarajan Gnanaskandan Tanjore has joined the Board w.e.f. February 01, 2026. He is an Independent Director of the Company.

He is a B.Com graduate from the University of Mumbai and a Fellow Member of the Institute of Chartered Accountants of India (FCA) and his core areas of practice have included project finance, merchant banking, capital markets, mergers and acquisitions, dispute resolution, FEMA advisory, and GIFT City consulting, in addition to auditing and taxation. Over the decades, he has syndicated large-ticket term loans and working capital facilities, managed IPO assignments, and advised on the development and implementation of large-scale wind energy projects and small hydro power projects.

Directorship in following Companies:

Sr. No.	Name of the Company	Designation
1	Balkrishna Industries Ltd.	Independent Director
2	Reliance Industries Holding Private Limited	Independent Director
3	Jio Digital Fibre Private Limited	Independent Director
4	Jamnagar Utilities & Power Private Limited	Independent Director

BRIEF PROFILE OF ASHOK SARAF – NON EXECUTIVE NON INDEPENDENT DIRECTOR

Mr. Ashok Saraf has joined the Board w.e.f. February 01, 2026. He is a Non-Executive Non-Independent Director of the Company. He is the Managing Director of Sarex Group of Companies. He is a Commerce Graduate and a Diploma in Finance Management from Mumbai University and a Diploma in Business Management from IMC, Mumbai. He is the President and Trustee of Rajasthani Sammelan Education Trust. He is also on the Advisory Committee of Jamnabai Narsee School, one of the leading ICSE Schools in Mumbai, a member of the Governing Council of Dr. Balabhai Nanavati Hospital which is the 2nd largest Private Hospitals in Mumbai, and the Treasurer of Tarapur Environment Protection Society.

Sr. No.	Name of the Company	Designation
1	Balkrishna Industries Ltd.	Independent Director
2	Saraf Chemicals Private Limited	Managing Director
3	Sarex Organics Private Limited	Director
4	Saraf Fine Chemicals Private Limited	Director
5	Supertex Chemicals Private Limited	Director
6	Tarapur Environment Protection Society	Independent Director