

### **BALKRISHNA INDUSTRIES LIMITED**

# CODE OF CONDUCT TO REGULATE, MONITOR AND REPORT TRADING BY DESIGNATED PERSONS



#### PREFACE:

Policy Title	Code of Conduct To Regulate, Monitor And Report Trading By Designated Persons
Version Number	1.2
Effective Date	14 <sup>th</sup> May, 2015
Authorised by	Board of Directors
Number of Revisions	2 (Two)
Last Revised Date	28 <sup>th</sup> March, 2019

The Securities and Exchange Board of India (SEBI), in its endeavor to protect the interests of investors in general, formulated the "Securities and Exchange Board of India (Insider Trading) Regulations, 1992", which came into force with effect from 19<sup>th</sup> November, 1992, in terms of which any Listed Company was required to frame a Code of Conduct for prevention of Insider Trading.

In line with the above and in order to comply with the mandatory requirement of the Regulations, a Code of Conduct for prevention of Insider Trading was adopted by the Board of Directors of the Company at its meeting held on 31<sup>st</sup> October, 2005.

SEBI thereafter, to put in place a framework for prohibition of Insider Trading and to strengthen the legal framework, notified the "Securities and Exchange Board of India (Prohibition of Insider Trading) Regulations, 2015. The said New Regulations, 2015 are applicable w.e.f 15<sup>th</sup> May, 2015.

SEBI further, to put in place a framework for prohibition of Insider Trading and to strengthen the legal framework, notified the "Securities and Exchange Board of India (Prohibition of Insider Trading) Amendment Regulations, 2018. The said New Regulations, 2018 are applicable w.e.f 1<sup>st</sup> April, 2019.

Hence, in order to comply with the mandatory requirements as above, the Code of Conduct for prevention of Insider Trading is being revised to bring it in line with the new 2015 Regulations.

Below Code supersedes the earlier revised "Balkrishna Industries Limited Code of Conduct to Regulate, Monitor and Report Trading by Insiders" which was approved by the Board on 17<sup>th</sup> May, 2018.

**BALKRISHNA INDUSTRIES LIMITED** ("the Company") (**BIL**) has framed and adopted this Code of Conduct for Regulating, Monitoring and Reporting of Trading by Designated Persons under Securities and Exchange Board of India (Prohibition of Insider Trading) Regulation 2015 as amended from to time.



#### 1. **DEFINITIONS**

- 1.1 "Act" means the Securities and Exchange Board of India Act, 1992, as amended from time to time;
- 1.2 "Board" means the Board of Directors of the Company;
- 1.3 "Code" or "Code of Conduct" shall mean the Code of Conduct to Regulate, Monitor and Report Trading by Designated Persons of BIL as amended from time to time;
- 1.4 "Company" means Balkrishna Industries Limited (BIL);
- 1.5 "Compliance officer" means any senior officer, designated so and reporting to the Board of Directors or head of the organization in case board is not there, who is financially literate and is capable of appreciating requirements for legal and regulatory compliance under these regulations and who shall be responsible for compliance of policies, procedures, maintenance of records, monitoring adherence to the rules for the preservation of unpublished price sensitive information, monitoring of trades and the implementation of the codes specified in these regulations under the overall supervision of the Board of Directors of the listed company or the head of an organization, as the case may be;

#### 1.6 "Connected Person" means:

- (i) any person who is or has during the six months prior to the concerned act been associated with a company, directly or indirectly, in any capacity including by reason of frequent communication with its officers or by being in any contractual, fiduciary or employment relationship or by being a director, officer or an employee of the Company or holds any position including a professional or business relationship between himself and the Company whether temporary or permanent, that allows such person, directly or indirectly, access to unpublished price sensitive information or is reasonably expected to allow such access.
- (ii) Without prejudice to the generality of the foregoing, the persons falling within the following categories shall be deemed to be connected persons unless the contrary is established,
  - a) an immediate relative of connected persons specified in clause (i) above; or
  - b) a holding company or associate company or subsidiary company; or
  - c) an intermediary as specified in Section 12 of the Act or an employee or director thereof; or
  - d) an investment company, trustee company, asset management company or an employee or director thereof; or
  - e) an official of a stock exchange or of clearing house or corporation; or
  - f) a member of board of trustees of a mutual fund or a member of the board of directors of the asset management company of a mutual fund or is an employee thereof; or
  - g) a member of the Board of directors or an employee, of a public financial institution as defined in section 2 (72) of the Companies Act, 2013; or
  - h) an official or an employee of a self-regulatory organization recognised or



- authorized by the Board; or
- i) a banker of the Company; or
- a concern, firm, trust, Hindu undivided family, company or association of persons wherein a director of the Company or his immediate relative or banker of the Company, has more than ten per cent, of the holding or interest;
- 1.7 "Dealing in Securities" means an act of subscribing to, buying, selling or agreeing to subscribe to, buy, sell or deal in the securities of the Company either as principal or agent;
- 1.8 "Designated Employee(s)" means such Employee(s) who has been designated, in consultation with Board of Directors and Compliance Officer of the Company, on basis of their role and function in the Company and access to Unpublished Price Sensitive Information (UPSI) and shall include:
  - Employee of Material subsidiaries designated on basis of their functional role or access to UPSI:
  - (ii) Chief Executive Officer (CEO) and employees upto two levels below CEO of Company or material subsidiaries
  - (iii) any other employee as may be determined in consultation with Board of Directors and Compliance Officer from time to time;
- 1.9 "Director" means a member of the Board of Directors of the Company;
- 1.10 "Designated Person(s)" means the Director(s), the Designated Employees, the Promoters, the member of Promoter Group of the Company and their respective immediate relatives of such Designated persons are collectively referred to as Designated Persons or such persons as may be defined in Regulations from time to time.
- 1.11 "Generally available Information" means information that is accessible to the public on a non-discriminatory basis;
- 1.12 "Immediate Relative" means a spouse of a person, and includes parent, sibling, and child of such person or of the spouse, any of whom is either dependent financially on such person, or consults such person in taking decisions relating to trading insecurities;
- 1.13 "Insider" means any person who is:
  - (i) a connected person; or
  - (ii) in possession of or having access to unpublished price sensitive information;
- 1.14 **"Key Managerial Person"** means person as defined in Section 2(51) of the Companies Act, 2013, as amended from time to time;
- 1.15 "Legitimate Purpose" shall include sharing of Unpublished price sensitive information in the ordinary course of business by an insider with partners, collaborators, lenders, customers, suppliers, merchant bankers, legal advisors, auditors, insolvency professionals or other advisors or consultants, provided that such sharing has not been carried out to evade or circumvent the prohibitions of this Regulations.



- 1.16 "Material Financial Relationship" mean shall mean a relationship in which one person is a recipient of any kind of payment such as by way of a loan or gift during the immediately preceding twelve months, equivalent to at least 25% of such payer's annual income but shall exclude relationships in which the payment is based on arm's length transactions;
- 1.17 "Promoter" shall have the meaning assigned to it under the Securities and Exchange Board of India (Issue of Capital and Disclosure Requirements) Regulations, 2018 or any modification thereof:
- 1.18 "Promoter Group" shall have the meaning assigned to it under the Securities and Exchange Board of India (Issue of Capital and Disclosure Requirements) Regulations, 2018 or any modification thereof;
- 1.19 "Regulations" shall mean the Securities & Exchange Board of India (Prohibition of Insider Trading) Regulations, 2015 and Securities & Exchange Board of India (Prohibition of Insider Trading) (Amendment) Regulations, 2018 or any amendments thereto.
- 1.20 **"Securities"** shall have the meaning assigned to it under the Securities Contracts (Regulation) Act, 1956 (42 of 1956) or any modification thereof except units of a mutual fund;
- 1.21 "Takeover regulations" means the Securities and Exchange Board of India (Substantial Acquisition of Shares and Takeovers) Regulations, 2011 and any amendments thereto;
- 1.22 "**Trading**" means and includes subscribing, buying, selling, dealing, or agreeing to subscribe, buy, sell, deal in any securities, and "trade" shall be construed accordingly
- 1.23 "Trading Day" means a day on which the recognized stock exchanges are open for trading;
- 1.24 "Unpublished Price Sensitive Information(UPSI)" means any information, relating to a company or its securities, directly or indirectly, that is not generally available which upon becoming generally available, is likely to materially affect the price of the securities and shall, ordinarily including but not restricted to, information relating to the following:
  - (i) financial results;
  - (ii) dividends;
  - (iii) change in capital structure;
  - (iv) mergers, de-mergers, acquisitions, delisting, disposals and expansion of business and such other transactions;
  - (v) changes in key managerial personnel.

Explanation: Speculative Reports in print or electronic media shall not be considered as published information.

Words and expressions used and not defined in these regulations but defined in the Securities and Exchange Board of India Act, 1992 (15 of 1992), the Securities Contracts (Regulation) Act, 1956 (42 of 1956), the Depositories Act, 1996 (22 of 1996) or the Companies Act, 2013 (18 of 2013) and rules and regulations made thereunder shall have the meanings respectively assigned to them in those legislation.



#### 2. ROLE OF COMPLIANCE OFFICER

- 2.1 The Compliance Officer shall report on insider trading to the Board of Directors of the Company and in particular, shall provide reports to the Chairman of the Audit Committee, if any, or to the Chairman of the Board of Directors at such frequency as may be stipulated by the Board of Directors but not less than once in a year.
- 2.2 The Compliance Officer shall assist all Designated Persons in addressing any clarifications regarding the Securities & Exchange Board of India (Prohibition of Insider Trading) Regulations, 2015 as amended from time to time and the Company's Code of Conduct.

#### 3. PRESERVATION OF "UNPUBLISHED PRICE SENSITIVE INFORMATION (UPSI)"

3.1 All information shall be handled within the Company on a need-to-know basis and no Unpublished Price Sensitive Information (UPSI) shall be communicated to any person except in furtherance of the legitimate purposes, performance of duties or discharge of legal obligations.

Unpublished Price Sensitive Information may be communicated, provided, allowed access to or procured, in connection with a transaction which entails:

- an obligation to make an open offer under the takeover regulations where the Board of Directors of the Listed Company is of informed opinion that sharing of such information is in the best interests of the Company; or
- not attracting the obligation to make an open offer under the takeover regulations but where the Board of Directors of the Listed Company is of informed opinion that sharing of such information is in the best interests of the Company and the information that constitutes UPSI is disseminated to be made generally available at least two trading days prior to the proposed transaction being effected in such form as the Board of Directors may determine to be adequate and fair to cover all relevant and material facts.

However, the Board of Directors shall require the parties to execute agreements to contract confidentiality and non-disclosure obligations on the part of such parties and such parties shall keep information so received confidential, except for the limited purpose and shall not otherwise trade in securities of the Company when in possession of UPSI.

Internal Controls shall be as per Regulation 9A of the Regulation as may be amended from to time. The Board of Directors shall also ensure compliance of Regulation 9 of the Regulation.

Also, Audit Committee of the Company shall review compliance with provisions of this Regulations and shall also verify the systems for internal control atleast once in financial year.

#### 3.2 Need to Know:

- (i) "need to know" basis means that UPSI should be disclosed only to those within the Company who need the information to discharge their duties and whose possession of such information will not give rise to a conflict of interest or appearance of misuse of the information.
- (ii) All non-public information directly received by any employee of the Company should immediately be reported to their respective Head of the Department and the Compliance Officer.



#### 3.3 Limited access to confidential information:

Files containing confidential information shall be kept secure by the Head of the Department of the Company. Computer files must have adequate security of login and password, etc.

3.4 To prevent the misuse of confidential information, the Company adopts a 'Chinese Wall' policy, thereby separating those areas of the Company which routinely have access to confidential information, considered as 'inside areas', from those areas including department(s) which deal with providing support services, considered as 'public areas'. The Designated employees in the inside areas shall not communicate any UPSI to any one in public area and may be physically segregated from employees in the pubic area. Demarcation of various departments as 'inside area' may be implemented by the Board of Directors.

#### 4. PREVENTION OF MISUSE OF "UNPUBLISHED PRICE SENSITIVE INFORMATION" & TRADING PLANS

Designated Persons in the Company and their Immediate Relatives shall be governed by an Internal Code of conduct governing dealing in securities.

No Insider shall trade in securities that are listed or proposed to be listed on a stock exchange when in possession of unpublished price sensitive information. If any person who has traded in securities in possession of unpublished price sensitive information, then his trades would be presumed to have been motivated by the knowledge and awareness of such information in his possession.

Provided that Insider may prove his innocence by demonstrating the circumstances including the following:

4.1

- (i) the transaction is an off-market inter-se transfer between Insiders who were in possession of the same unpublished price sensitive information without being in breach of regulation 3 and both parties had made a conscious and informed trade decision;
  - Provided that such unpublished price sensitive information was not obtained under sub-regulation (3) of Regulation 3.
  - Provided further that such off-market trades shall be reported by the Insiders to the Company within 2 (Two) working days. Every Company shall notify the particulars of such trades to the stock exchange within 2 (Two) trading days from receipt of the disclosure or from becoming aware of such information.
- (ii) the transaction was carried out through the block deal window mechanism between persons who were in possession of the Unpublished Price Sensitive Information without being in breach of Regulation 3 of Regulations and both parties had made a conscious and informed trade decision;
  - Provided that such Unpublished Price Sensitive Information was not obtained by either person under sub-regulation (3) of Regulation 3.
- (iii) the transaction in question was carried out pursuant to a statutory or regulatory obligation to carry out a bona fide transaction;
- (iv) the transaction in question was undertaken pursuant to the exercise of stock options in respect of which the exercise price was pre-determined in compliance with applicable regulations.



- (v) in the case of non-individual insiders: -
  - (a) the individuals who were in possession of such Unpublished Price Sensitive Information were different from the individuals taking trading decisions and such decision-making individuals were not in possession of such unpublished price sensitive information when they took the decision to trade; and
  - (b) appropriate and adequate arrangements were in place to ensure that these regulations are not violated and no Unpublished Price Sensitive Information was communicated by the individuals possessing the information to the individuals taking trading decisions and there is no evidence of such arrangements having been breached;
- (vi) the trades were pursuant to a trading plan set up in accordance with regulation 5 of Regulations.

#### 4.2 Trading Plan

An insider shall be entitled to formulate a trading plan for dealing in securities of the Company and present it to the Compliance Officer for approval and public disclosure pursuant to which trades may be carried out on his behalf in accordance with such plan.

#### 4.3 Trading Plan shall

- (i) not entail commencement of trading on behalf of the Insider earlier than six months from the public disclosure of the trading plan;
- (ii) not entail trading for the period between the twentieth trading day prior to the last day of any financial period for which results are required to be announced by the issuer of the securities and the second trading day after the disclosure of such financial results;
- (iii) entail trading for a period of not less than twelve months;
- (iv) not entail overlap of any period for which another trading plan is already in existence;
- (v) set out either the value of trades to be effected or the number of securities to be traded along with the nature of the trade and the intervals at, or dates on which such trades shall be effected; and
- (vi) not entail trading in securities for market abuse.
- 4.4 The compliance officer shall review the trading plan to assess whether the plan would have any potential for violation of these regulations and shall be entitled to seek such express undertakings as may be necessary to enable such assessment and to approve and monitor the implementation of the plan. Provided that pre-clearance of trades shall not be required for a trade executed as per an approved trading plan. Provided further that trading window norms and restrictions on contra trade shall not be applicable for trades carried out in accordance with an approved trading plan.
- 4.5 The Trading Plan once approved shall be irrevocable and the Insider shall mandatorily have to implement the plan, without being entitled to either deviate from it or to execute any trade in the securities outside the scope of the trading plan.

However, the implementation of the trading plan shall not be commenced, if at the time of formulation of the plan, the Insider is in possession of any Unpublished Price Sensitive Information and the said information has not become generally available at the time of the commencement of implementation. The commencement of the Plan shall be deferred until such



Unpublished Price Sensitive Information becomes generally available information.

4.6 Upon approval of the trading plan, the compliance officer shall notify the plan to the stock exchanges on which the securities are listed.

#### 5. TRADING WINDOW AND WINDOW CLOSURE

#### 5.1 Trading window and Closure

- i. The trading period, i.e. the trading period of the stock exchanges, called 'Trading Window", is available for trading in the Company's securities.
- ii. The trading window shall be, *interalia*, closed from the **end of every Quarter till 48 hours** after the declaration of financial results.
- iii. When the trading window is closed, the Designated Person(s) including their Immediate Relative(s) shall not trade in the Company's securities in such period.
- iv. All Designated Person(s) including their Immediate Relative(s) shall conduct all their dealings in the securities of the Company only in a valid trading window and shall not deal in any transaction involving the purchase or sale of the Company's securities during the periods when the trading window is closed, as referred to in Point No. (ii) above or during any other period as may be specified by the Company from time to time.
- v. In case of ESOPs, exercise of option may be allowed in the period when the trading window is closed. However, sale of shares allotted on exercise of ESOPs shall not be allowed when trading window is closed.
- 5.2 The Compliance Officer shall intimate the closure of trading window to all the designated Persons of the Company when he determines that a designated person can reasonably be expected to have possession of unpublished price sensitive information. Such closure shall be imposed in relation to such securities to which such unpublished price sensitive information relates.
- 5.3 The Compliance Officer after taking into account various factors including the unpublished price sensitive information in question becoming generally available and being capable of assimilation by the market, shall decide the timing for re-opening of the trading window, however in any event it shall not be earlier than forty-eight hours after the information becomes generally available.

#### 6. PRE-CLEARANCE OF TRADES

All Designated Person(s) (including their Immediate Relatives), who intend to deal in the securities of the Company when the trading window is opened and if the value of the proposed trades is above 50,000 shares or ₹ 10,00,000 (Rupees Ten lakhs) (market value) or 1% of total shareholding, whichever is less, should pre-clear the transaction. The pre-dealing procedure shall be hereunder:

(i) An application may be made in the prescribed Form (Annexure 1) to the Compliance officer (in case of absence / vacancy of Compliance officer, application to be made to Chairman / Managing Director or Joint Managing Director or Executive Director(s) or Director-Finance of the Company with Copy (CC) to Compliance officer) indicating the estimated number of securities that the Designated person intends to deal in, the details as to the depository with which he has a security account, the details as to the securities in such depository mode and such other



details as may be required by any rule made by the Company in this behalf.

- (ii) An undertaking in prescribed form (Annexure 2) shall be executed in favour of the Company by such Designated Person incorporating, *inter alia*, the following clauses, as may be applicable:
  - a. That the Designated Person does not have any access or has not received "Unpublished Price Sensitive Information" up to the time of signing the undertaking.
  - b. That in case the Designated Person has access to or receives "Unpublished Price Sensitive Information" after the signing of the undertaking but before the execution of the transaction he/she shall inform the Compliance Officer of the change in his position and that he/she would completely refrain from dealing in the securities of the Company till the time such information becomes public.
  - c. That he/she has not contravened the "Code of Conduct to regulate, Monitor and Report Trading by Designated Persons" as notified by the Company from time to time.
  - d. That he/she has made a full and true disclosure in the matter.
- (iii) All Designated Person shall execute their order in respect of securities of the Company within 7 (Seven) Trading days after the approval of pre-clearance is given in prescribed Form (Annexure 3). The Designated Person shall file a report, on the details of such deal or in case transaction is not undertaken, within 2 (Two) trading days of the execution of the deal with the Compliance Officer in the prescribed Form (Annexure 4).
- (iv) If the order is not executed within 7 (Seven) Trading days after the approval is given, the Designated Person must obtain fresh pre-clearance for the transaction again.
  - All Designated Person who buy or sell any number of shares of the Company shall not enter into an opposite transaction (contra trade) i.e. sell or buy any number of shares during the next 6 (Six) months following the prior transaction. Provided that contra trade is not applicable for trades pursuant to exercise of stock options. All Designated Person shall also not take positions in derivative transactions in the shares of the Company at any time. In case of any contra trade be executed, inadvertently or otherwise, in violation of such a restriction, the profits from such trade shall be liable to be disgorged for remittance to the Securities and Exchange Board of India (SEBI) for credit to the Investor Protection and Education Fund administered by SEBI under the Act. In case of subscription in the primary market (initial public offers), the above mentioned entities shall hold their investments for a minimum period of 30 (Thirty) days. The holding period would commence when the securities are actually allotted.
- (v) All Designated Persons shall be required to disclose names and Permanent Account Number (PAN) or any other identifier authorized by law of the following persons to the Company on **Annual basis** and as and when the information changes as per prescribed Form (**Annexure 5**):
  - a. Immediate Relatives;
  - b. Persons with whom such Designated Person(s) shares a material financial relationship;
  - c. Phone, mobile and cell numbers which are used by them;
  - d. Following information required on one-time basis:
    - (i) Name of Educational Institutions from which Designated Person(s) have graduated;
    - (ii) And Names of past employers of Designated Person(s)



(vi) The Compliance Officer may waive off the holding period as per prescribed Form (Annexure 6) in case of sale of securities in personal emergency. However, no such sale will be permitted when the Trading window is closed.

#### 7. OTHER RESTRICTIONS

- 7.1 The disclosures to be made by any person under this Code shall include those relating to trading by such person's immediate relatives, and by any other person for whom such person takes trading decisions.
- 7.2 The disclosures of trading in securities shall also include trading in derivatives of securities and the traded value of the derivatives shall be taken into account for purposes of this Code provided that trading in derivatives is permitted by any law for the time being in force.
- 7.3 The disclosures made under this Code shall be maintained for a period of five years.

#### 8. DISCLOSURE REQUIREMENTS

#### **INITIAL DISCLOSURE:**

- 8.1 Every Promoter / Member of Promoter Group / Key Managerial Personnel / Director of the Company, within 30 (Thirty) days of these regulations taking effect, shall forward to the Company the details of all holdings in securities of the Company presently held by them including the statement of holdings of dependent family members in the prescribed Form (Annexure 7).
- 8.2 Every person on appointment as a Key managerial personnel or a Director of the Company or upon becoming a Promoter or member of Promoter Group shall disclose his holding of securities of the Company as on the date of appointment or becoming a Promoter or member of Promoter Group, to the Company within 7 (Seven) days of such appointment or becoming a Promoter or member of Promoter Group in the prescribed Form (Annexure 8).

#### **CONTINUAL DISCLOSURE:**

8.3 Every Promoter, member of Promoter Group, Designated person and Director of the Company shall disclose to the Company in the prescribed Form (Annexure 9) the number of such securities acquired or disposed of within Two (2) Trading days of such transaction if the value of the securities traded, whether in one transaction or a series of transactions over any calendar quarter, aggregates to a traded value in excess of ₹ 10,00,000 (Rupees Ten lakhs) or such other value as may be specified.

The disclosure shall be made to the Company within 2 Trading days of:

- (a) the receipt of intimation of allotment of shares, or
- (b) the acquisition or sale of shares or voting rights, as the case may be.
- 8.4 The Company may, at its discretion, require any other connected person(s) to make disclosure of holdings and trading in securities of the Company in such prescribed form (Annexure 10) and at such frequency as may be determined by the Compliance Officer.
- 8.5 All Designated Person including KMPs of the Company shall at the time of joining the Company disclose their holding as on that date in prescribed form. In such case NIL reporting shall also be



mandatory (Annexure 11).

#### 9. DISCLOSURE BY THE COMPANY TO THE STOCK EXCHANGE(S)

- 9.1 The Company shall notify the particulars within 2 (Two) Trading days of the receipt of intimation under Clause 8.3 to all Stock Exchanges on which the Company is listed.
- 9.2 The Compliance officer shall maintain records of all the declarations in the appropriate form given by the Designated person for a minimum period of five years.

#### 10. DISSEMINATION OF PRICE SENSITIVE INFORMATION

- 10.1 No information shall be passed by Designated Person by way of making a recommendation for the purchase or sale of securities of the Company.
- 10.2 Disclosure/dissemination of Price Sensitive Information with special reference to analysts, media persons and institutional investors:

The following guidelines shall be followed while dealing with analysts and institutional investors

- Only public information to be provided.
- To avoid misquoting or misrepresentation, it is desirable that at least two Company representatives be present at meetings with analysts, media persons and institutional investors
- Unanticipated questions may be taken on notice and a considered response be given later. If the answer includes price sensitive information, a public announcement should be made before responding.
- Simultaneous release of information after every such meet.

#### 11. PENALTY FOR CONTRAVENTION OF THE CODE OF CONDUCT

- 11.1 Every Designated Person(s) shall be individually responsible for complying with the provisions of the Code (including to the extent the provisions hereof are applicable to his/her dependents).
- 11.2 Any Designated Person(s) who trades in securities or communicates any information for trading in securities, in contravention of this Code may be penalised and appropriate action may be taken by the Company.
- 11.3 Designated Person(s) who violate the Code shall also be subject to disciplinary action by the Company, which may include wage freeze, suspension, recovery, clawback, ineligibility for future participation in employee stock option plans, etc.
- 11.4 The action by the Company shall not preclude SEBI from taking any action in case of violation of SEBI (Prohibition of Insider Trading) Regulations, 2015 as amended from time to time.
- 11.5 In the case of connected persons the onus of establishing, that they were not in possession of unpublished price sensitive information, shall be on such connected persons and in other cases, the onus would be on the SEBI.

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#### **ANNEXURES TO THE CODE**

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## ANNEXURE 1 FORM FOR PRE-CLEARANCE OF TRANSACTIONS

Date:

The Compliance Officer,

To,

	<b>Ikrishna</b> umbai.	Industries Limited,	
De	ar Sir/M	adam,	
		Reference: Application for Pre-dealing approval	n securities of the Company.
	eek appr en belov	oval to purchase / sale / subscription ofequitor:	cy shares of the Company as per details
	1.	Name of the Applicant	
	2.	Designation (applicable to Designated Employee only)	
	3.	Number of Securities held as on date	
	4.	Folio No. / DP ID / Client ID No.)	
	5.	The proposal is for	<ul><li>(a) Purchase of Securities</li><li>(b) Subscription to Securities</li><li>(c) Sale of Securities</li></ul>
	6.	Proposed date of dealing in securities	
	7.	Estimated number of securities proposed to be acquired/subscribed/sold.	
	8.	Price at which the transaction is proposed	
	9.	Current Market price (as on date of Application)	
	10.	Whether the proposed transaction will be through Stock Exchange or off-market deal.	
	11.	Folio No. / DP ID / Client ID No. where the Securities will be credited / debited.	
	I enclos	e herewith the Form of Undertaking signed by me.	
	Yours fa	aithfully,	
	(Signati	ure of Designated Person)	
14	Page	•	er Trading Policy for Designated Persons
			<u> </u>



#### **ANNEXURE 2**

## FORMAT OF UNDERTAKING TO BE ACCOMPANIED WITH THE APPLICATION FOR PRE-CLEARANCE UNDERTAKING

To,					
The Compliance Officer,					
Balkrishna Industries Limited,					
Mumbai.					
l <u>,                                      </u>		(Name	e of Designat	ed Person	& Designation,
if any)	c	of Balkrishna	Industries	Limited	residing at
					rous of dealing
in*shares of the Co	mpany as mentior	ed in my appli	ication dated	for pre-cl	earance of the
transaction.					
				ام مام الماريين	Duine Countition
I further declare that I am not i		-	-	-	
Information (as defined in the C trading by Designated Persons (tl			-	_	a reporting of
trading by Designated Fersons (ti	ne code j up to ti	ie time or signii	ig tills Officer	taking.	
In the event that I have access to	o or received any I	nformation tha	t could be co	onstrued as	"Unnublished
Price Sensitive Information" as	•				•
executing the transaction for whi					-
and shall completely refrain from		-	•		
public.	<b>G</b>		, , , , ,		
In the event of this transaction b	eing in violation of	this Regulation	ns, I authorize	e the Comp	any to recover
from me, the profits arising from	•	•	-	•	•
Protection and Education Fund a					
I declare that I have not contrave	ened the provisions	of the Code as	notified by the	he Compan	y from time to
time.					
		T di da	£	f 41 4	
I undertake to submit the necessary		irading days o	r execution o	or the transa	action / a inii
report if the transaction is not ur	idertaken.				
If approval is granted, I shall exec	ute the deal <b>within</b>	7 Trading days	of the recein	t of annrov	al failing which
I shall seek pre-clearance.	ate the acai within	7 mading days	or the receip	corappiov	arraning winer
r crear cook pro crear arros.					
I declare that I have made full an	d true disclosure ir	the matter.			
Date	6.				
Date:	Sig	nature:			
* Indicate number of shares.					



## ANNEXURE 3 FORMAT FOR PRE- CLEARANCE ORDER

Name of Designated Person:
Designation, if any, :
This is to inform you that your request for dealing in (Nos. shares of the Company as mentioned in your
application dated is approved. Please note that the said transaction must be completed on or before
(date) that is <b>within 7 Trading days</b> from today.
In case you do not execute the approved transaction deal on or before the aforesaid date you would
have to seek fresh pre-clearance before executing any transaction/deal in the securities of the
Company. Further, you are required to file the details of the executed transactions in the attached
format within 2 Trading days from the date of transaction / deal. In case the transaction is not
undertaken a 'Nil' report shall be necessary.
Yours faithfully, For Balkrishna Industries Limited
Compliance Officer Date :



## ANNEXURE 4 FORMAT FOR DISCLOSURE OF TRANSACTIONS (To be submitted within 2 Trading days of transaction / dealing in securities of the Company)

To, The Compliance Officer, Balkrishna Industries Limite Mumbai.	ed,			
I hereby inform that I				
Have *not bought/ sold/ sub	oscribed any secu	rities of the Company.		
Have * bought / sold / subsc	cribed to	securities as mentione	d below on	(date)
Name of the Holder	No. of Securities dealt with	Bought / Sold/ Subscribed	DP ID / Client ID/ Folio No.	Price. (₹)
	nce Officer / SEBI note. to / from Brokers ssbook/Statemen nstruction slip (Ap curities for a min nin the said perion e of purchase/sul	any of the following document.  It (to be submitted in case of policable in case of sale transforms and period of six months.  It is a submitted in case of sale transforms.  It is a submitted in case of sale transforms.	nents if sought for:  of Demat transaction saction).  In case there is any ompliance Officer for of the Company's	urgent need or necessary Code and /
Date:		Signature:		
Name:		Designation:		
*Strike-off which is not app	licable.			

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### ANNEXURE 5 INFORMATION TO BE GIVEN BY DESIGNATED PERSON TO THE COMPANY ON ANNUAL BASIS

To,
The Compliance Officer,
Balkrishna Industries Limited,

	T		
Name of the Designated Person:			
Designation in the Company			
A. ANNUAL BASIS: DETAILS OF IMMED	DIATE RELATIVES	3	
Name of Immediate Relatives	Relationship	Pan No / Aadhar No	Mobile / Phone (with STD code)
	Spouse		
	Father		
	Mother		
	Son		
	Daughter		
	Brother		
	Sister		
B. ONE TIME BASIS			
1. Name of College / Institution of Desi (Graduation details)	gnated person		
2. Name of Past Employers			
Declaration:			

- **A.** I hereby declare that all the above details of Relatives, Institutions & Past Employers are true & correct.
- **B.** I have given the details of those Relatives ONLY who are Financially Dependent on me or consults me for taking decisions relating to trading of securities.
- **C.** The onus of establishing that above Relatives were not in possession of Unpublished Price Sensitive Information of the Company shall be on me only and in no manner Company will be held responsible.

Signature:	Date:
<b>18  </b> Page	Insider Trading Policy for Designated Persons



## ANNEXURE 6 APPLICATION FOR WAIVER OF MINIMUM HOLDING PERIOD

To, The Compliance Officer, Balkrishna Industries Limited, Mumbai.			ן	Date:	
Dear Sir,					
I request you to grant me waiver of	of the minimum	holding perio	od of six months	as required	I under the
Company's Code for Regulating, Mo	nitoring and Rep	orting of Trac	ding by Designate	ed Persons w	vith respect
tosec	curities of	the Co	ompany held	d by	me /
				(name of	immediate
relative) singly/jointly, acquired by	me on	(date	). I desire to trac	le in the sai	d securities
on	acc	ount			of
*					
(*Give reason).					
Thanking you,					
Yours faithfully,					
Signature					
Name of the Designated Person	:				
Designation (applicable for Designated Employee only)	:				
Department	:				
Code No (applicable for Designated Employee only)	:				



#### Annexure 7 - FORM A

## Securities and Exchange Board of India (Prohibition of Insider Trading) Regulations, 2015 [Regulation 7 (1) (a) read with Regulation 6 (2)]

Name of the Company: Balkrishna Industries Limited

ISIN of the Company: INE787D01026

Details of Securities held by Promoter, Member of Promoter Group, Key Managerial Personnel (KMP), Director and other such persons as mentioned in Regulation 6(2).

Name, PAN	Category of	Securities held	d as on	% of	Open Inter	rest of	Open Inte	erest of the
No.,	Person	the date	of	Shareholding	the	Future	Option Cor	ntracts held as
CIN/DIN	(Promoters	regulation	coming		contracts h	neld as	on the date	e of regulation
& address	/ Member	into force			on the d	ate of	coming into	force
with contact	of Promoter				regulation	coming		
nos.	Group /				into force			
	KMP /	Type of	No.		Number	Notional	Number of	Notional
	Directors /	security (For			of units	value in	units	value in
	immediate	eg. – Shares,			(contracts	Rupee	(contracts	Rupee terms
	relatives/	Warrants,			* lot size)	terms	* lot size)	
	others etc)	Convertible						
		Debenture						
		s etc.)						
1	2	3	4	5		6		7

**Note:** "Securities" shall have the meaning as defined under regulation 2(1)(i) of SEBI (Prohibition of Insider Trading) Regulations, 2015.

Signature	
Jigilatule	•

Designation :

Date :

Place :



#### **Annexure 8 - FORM B**

## Securities and Exchange Board of India (Prohibition of Insider Trading) Regulations, 2015 [Regulation 7 (1) (b) read with Regulation 6 (2)]

Name of the Company: Balkrishna Industries Limited

ISIN of the Company: INE787D01026

Details of Securities held on appointment of Key Managerial Personnel (KMP) or Director or upon becoming a Promoter or member of Promoter Group of a Listed Company and other such persons as mentioned in Regulation 6(2).

Name, PAN	Category of	Date of	Securities he	d at the	% of	Open Inter	est of the	Open Inte	rest of
No.,	Person	appointment of	time of I	pecoming	Shareholdi	Future conf	tracts held	the	Option
CIN/DIN &	(Promoters or	Director /KMP	Promoter or	member	ng	at the	time of	Contracts	held at
Addres	Member of	OR Date of	of Promoter	Group /		becoming	Promoter	the tim	e of
s with	Promoter Group /	becoming	appointment	of		or mem	nber of	becoming	
contact	KMP /	Promoter or	Director / KM	Р		Promoter	Group /	Promoter	or
nos.	Directors/immedi	member of				appointmer	nt of	member	of
	ate	Promoter				Director / K	MP	Promoter (	Group /
	relatives/others	Group			appointmei	nt of			
	etc.)							Director / KMP	
			Type of	No.		Number of	Notional	Number of	Notio
			security (For			units	value in	units	nal
			eg. – Shares,			(contracts	Rupee	(contracts	value
			Warrants,			* lot size)	terms	* lot size)	in
			Convertible						Rupee
			Debentures						terms
			etc.)						
1	2	3	4	5	5	6	5	7	7

**Note:** "Securities" shall have the meaning as defined under regulation 2(1)(i) of SEBI (Prohibition of Insider Trading) Regulations, 2015.

Signature	:
Designation	:
Date	:
Place	:



#### Annexure 9 - FORM C

Securities and Exchange Board of India (Prohibition of Insider Trading) Regulations, 2015 [Regulation 7 (2) read with Regulation 6(2)]

Name of the Company: Balkrishna Industries Limited

ISIN of the Company : INE787D01026

Details of change in holding of Securities of Promoter, Member of Promoter Group, Designated Person or Director of a Listed Company and other such persons as mentioned in Regulation 6(2).

Name,	Category	Securities he	ld	Securities		% of		Date o	of	Date of	Mode of	Trading in	n derivative	s (Speci	fy type	Exchange
PAN No.,	of Person	prior to		acquired/Di	spose	shareh	olding	allotm	ent	intimati	acquisition	of contra	ct, Futures	or Optic	ns etc)	on which
CIN/DIN,	(Promote	acquisition /	disposal	d				advice	<b>e</b> /	on to	(market					the trade
& address	rs/							acquis	ition of	Compa	purchase/p					was
of	Member							shares	s/	ny	ublic					executed
Promoter/	of							sale of	f shares		rights/					
Member of	Promoter							specif	У		preferentia					
Promoter	Group /										I offer / off					
Group /	Designate										market/					
Director with	KMP /	security	No.	Type of security (For eg. – Shares,		transa	Post transa ction	From	То		Inter-se transfer etc.		Buy	Value	Sell Number	
nos.	others etc.)	Warrants, Convertible Debenture s etc.)		Warrants, Convertibl e Debenture s etc.)									of units (contracts * lot size)		of units (contracts * lot size)	
1	2	3	4	. 5	6	7	8	9	10	11	12	13	14	15	16	17

**Note:** "Securities" shall have the meaning as defined under regulation 2(1)(i) of SEBI (Prohibition of Insider Trading) Regulations, 2015.

<b>.</b> .	
Signatura	•
Signature	

Designation :

Date :

Place



#### Annexure 10 - FORM D

## Securities and Exchange Board of India (Prohibition of Insider Trading) Regulations, 2015 Regulation 7(3) – Transactions by Other connected persons as identified by the Company

Name,	Connecti	Securities he	ld	Securities		% of		Date o	f	Date of	Mode of	Trading	in derivat	ives (Sp	ecify	Exchange
PAN No.,	on with	prior to		acquired/Di	spose	sharel	noldin	allotm	ent	intimatio	acquisition	type of c	ontract, f	utures	or	on which
& address	•	acquisition/c	lisposa	d		g		advice, acquisi	tion	n to Company	(market purchase/pu	Options	etc)			the trade was
of connecte d								of shar sale of shares specify	·		blic/ rights/ preferential offer / off					executed
persons, as identified by the Company with contact nos.		Type of security (For eg. –	No.	Type of security (For eg. –	No.	Pre trans a	Post transa ction	From	То		market/ Inter-se transfer	Buy		Sell		
		Shares, Warrants, Convertible Debenture s etc.)		Shares, Warrants, Convertibl e Debenture s etc.)		ction					etc.)	Value	Number of units (contrac ts * lot size)	Value	Number of units (contracts * lot size)	
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17

Note:	"Securities"	' shall have the meaning	a as de	fined under re	aulation	2(1)(i) o	f SFRI	(Prohibition o	f Insider	Tradina	) Regulations	2015
MOLE.	Jecumines	Shall have the meaning	ı us uc	filled allact te	quiution	2(1/(1) 0	JUDI		HIISIUEI	I I dulling	, negululions,	, ZUIJ.

N	lame	:	

Signature		
Signature	•	



#### **ANNEXURE 11**

## FORMAT FOR DISCLOSURE OF SHAREHOLDING BY DESIGNATED PERSON AT THE TIME OF JOINING (To be submitted within 1 day of Joining)

To,
The Compliance Officer,
Balkrishna Industries Limited,
Mumbai.

Name of Designated Person								
Designation								
Date of Joining								
Pan Card No								
Nos of Shares held by him of	DP ID	Client Id	Nos of Shares					
Company								
Name of *Immediate Relative	Name of Relative	Relationship	DP ID – Client Id	Nos of				
and shares of the Company held				Shares				
by them								
<b>Note:</b> *Immediate Relative: means a spouse of a person, and includes parent, sibling, and child of such person or of the spouse, any of whom is either dependent financially on such person, or consults such person in taking decisions relating to trading insecurities.  I declare that the above information about the Shares held by me or my Immediate Relative is true and correct.								
Signature:  Date:								